



Specialist Early Years Practitioner

This is a unique and innovative role that will see someone with working across the various disciplines of Conductive Education, Physio and Play & Sensory Activities to encourage babies and young children with neurological and physical disabilities to achieve their full potential'

Job Title: Specialist Early Years practitioner –	Setting: Rainbow House
Responsible to: Early Year's Lead	Responsible for: Students and volunteers

Main duties of role:

1. To be a proactive member of the Early Year's team which provide a safe, stimulating and inclusive environment in which babies and young children with neurological & physical conditions are supported and encouraged to achieve their full potential.
2. To assist in providing a safe, supportive and caring environment for babies and young children with neurological and physical disabilities; to ensure that all aspects of each individual child's development are given full consideration
3. To ensure that clean and hygienic standards are maintained at all times.
4. To maintain and follow all Rainbow House Health and Safety policies and procedures at all times.
5. Be conversant with developments in childcare practice and use appropriate materials to stimulate education.
6. To be proactive in the process of activity planning, child observation and development records on a regular basis.
7. To ensure that communication with children, parents and the staff team is polite and courteous at all times.



8. To maintain confidentiality about all issues related to children and their families; your own and other staff members issues and any other management or operational issues.
9. Involvement and enrolment in company training courses to be undertaken and completed which may, at various times, be outside normal working hours.
10. To be involved in developing and delivering a stimulating and creative atmosphere within the early years setting.
11. To support and mentor students and volunteers.
12. To fully embrace and support the philosophy of the setting i.e. the belief that everyone can learn if appropriately taught and of encouraging all individuals of all abilities to achieve their potential
13. To fully engage in working in collaboration with the range of professionals within the setting.
14. To carry out any other reasonable additional duties as requested by your supervisors from time to time.

Refer to individual Employment Contracts for details of salary, working hours, holiday entitlement etc.

This job description is not meant to be exhaustive. The post holder will be expected to adopt a flexible attitude towards the duties outlined which may be subject to adjustment at any time in consultation with the post holder and in line with the needs of the nursery.